

## CALL FOR PAPERS

### Gender, work, organisation – current developments in the world of work

The future of work is a subject of growing interest. Reasons for this are, among others, current labour market, political, social, operational and technical developments. However, little is said about what the associated changes of work mean for gender relations and how these in turn influence the organisation of work. What about the future of work from a gender theoretical perspective? Is the change in work and organisation accompanied by a change in gender orders and relations? Are existing inequalities such as vertical and horizontal gender segregation, unequal distribution of income, lack of career opportunities for women and low recognition of 'women's work' being reduced? Or do they persist and are even intensified?

These questions occupy little space in the sociology of work and industry as well as in the sociology of organisation. Gender is not systematically taken into account as a structural category, but is usually introduced as an analytical perspective in individual cases. Even though gender studies draw attention to the great importance of care work and consider complex social inequalities by taking intersectional perspectives, there are still research gaps when it comes to the relationship between work, organisation and gender.

From a gender research perspective, the current dynamics of global and local developments in work can only be meaningfully analysed if gender, work and organisation are considered as jointly structuring modern societies and therefore as being reciprocally interconnected. The aim of this special issue is to identify central research fields and developments, to make diagnoses and to get a glimpse of the future in order to identify political, theoretical and methodological challenges as well as innovative topics and theories in the research field of work, organisation and gender.

## Possible questions/research topics in detail

---

- What are the current developments in the context of work, organisation and gender (also in intersection with other social categories)?
- From a gender theoretical perspective, what are the challenges for work organisations? What are foreseeable trends?
- Which theoretical, methodical and methodological approaches can help to better understand and explain the relationship between work, organisation and gender?
- At what points is gender politics challenged? Which institutional prerequisites are needed in the future for gender equality in work?

## Procedure and timetable

---

Please submit a one- to two-page abstract by **14. January 2019**. Non-German speakers are welcome to submit their articles in English. The Editorial Department works with the online editing system OJS. We would therefore like to ask you to register as an author of the journal GENDER at [www.budrich-journals.de/index.php/gender](http://www.budrich-journals.de/index.php/gender) and to submit and upload your abstract there. A guideline for the use of OJS is available at [www.gender-zeitschrift.de/index.php?id=manuskripte](http://www.gender-zeitschrift.de/index.php?id=manuskripte). Once your abstract has been assessed and judged suitable for this issue, you will receive an invitation to submit. Notifications of acceptance will be sent by **4 February 2019**. The deadline for submission of the final manuscript is **5 August 2019**. Manuscripts must not exceed 50,000 characters (including space characters). All submissions will be reviewed in our double-blind peer review process based on which the final selection of contributions to be published will be made. The editors may give instructions to revise the contribution, which is the rule rather than the exception. In case of a high number of positively peer-reviewed contributions, the Editorial Department reserves the right to make a final selection of articles and to publish some contributions in a later issue.

## GENDER. Journal for Gender, Culture and Society

---

GENDER. Journal for Gender, Culture and Society was founded in 2009 as a journal on women and gender studies. It provides a forum for academic debate and discourse between academics and practitioners. The journal covers a broad range of social and cultural topics, addressing both socio-political issues on equality and justice as well as issues regarding the staging and cultural interpretation of gender. The journal aims to cover a wide range of topics and academic disciplines in which women, men and gender issues are reflected. Given the journal's multi-disciplinary setting, we welcome analyses from, for instance, sociology, educational science, political science, cultural science and history which correspond to the interdisciplinary nature of gender studies. Analyses of local, regional and global influences on gender relations are also of interest. GENDER is published in three issues a year and some 480 pages per annum. Contributions to the free section are always welcome, irrespective of the focus of the special issue.

## Do you have any questions?

---

For further information please contact the editorial team of the special issue "Gender, Work, Organisation": Dr. Julia Grulich Universität Göttingen ([julia.grulich@uni-goettingen.de](mailto:julia.grulich@uni-goettingen.de)), Dr. Edelgard Kutzner, TU Dortmund Sozialforschungsstelle ([Kutzner@sfs-dortmund.de](mailto:Kutzner@sfs-dortmund.de)), Prof. Dr. Diana Lengersdorf, Universität Bielefeld ([diana.lengersdorf@uni-bielefeld.de](mailto:diana.lengersdorf@uni-bielefeld.de)) or the editorial team ([redaktion@gender-zeitschrift.de](mailto:redaktion@gender-zeitschrift.de)). A style sheet for authors is available at <http://www.gender-zeitschrift.de/en/manuskripte/>.